

## **Knoxville Youth Athletics** **Safe Sport Policies 2019**

In 2019 Knoxville Youth Athletics, as a USA Track and Field member organization, must comply with USATF's safe sport policies and guidelines. These guidelines will apply to all KYA coaches, officials and volunteers. Before moving through the summary of our general guidelines you are required to review the USATF Safe Sport Handbook for Coaches. By signing below you have acknowledged and certified that you understand and will comply with both the specific USATF Safesport Policies and Knoxville Youth Athletics Safesport policies. Any breach of said policies will result in immediate termination from Knoxville Youth Athletics. Additionally you may be subject to being reported to the USATF Safesport Committee.

1. Unrelated coaches shall not be alone with a minor in a private setting and in any place inappropriate to the professional relationship (i.e. in a social setting outside of the training or competitive environment).

2. Coaches will not provide transport to an athlete for any reason outside of travel assistance in an emergent medical incident. A parent or legal guardian must transport all minors.

3. Social Media and Electronic Communications

- All emails, texts and posts must be transparent, professional and related solely to the athlete's activities or events. Contact outside of this context is prohibited. Emails must be copied to the parents email and all texts must include parent's number when sent. Mass emails to athlete's are to be copied to parents.
- Coaches may not have out-of-program contact with an athlete on social media. PERIOD!
- Parents have the right to request that their child not be contacted in any form of electronic communication. Furthermore the parent must approve picture posts of athletes on social media (including the KYA Facebook page) beforehand.

4. Private practice sessions with athletes will not be allowed during the KYA season- program. Athletes must practice during published KYA practice times with the rest of the team.

Key elements of an ethical coach-athlete relationship:

1. An ethical coach will not text, email or call and athlete separate from teammates
2. An ethical coach may have one on one conversations, but will not separate and athlete so that they remain within earshot of or viewing distance of others
3. An ethical coach will not fat shame or humiliate an athlete
5. An ethical coach will not require an athlete to practice or play with an injury.

I (the undersigned) have read through, understand and will comply with both the Knoxville Youth Athletics safesport policies as well as the USATF Safesport Handbook and Policies.

\_\_\_\_\_  
Coach (Printed)

\_\_\_\_\_  
Date

\_\_\_\_\_  
School or Club

\_\_\_\_\_  
Signature